

DIRECTOR'S PROFILES

ALLAN L. CRISOLOGO,
Chairman of the Board, Filipino
Age: 52

Business and Professional Background/Experiences:

Mr. Crisologo sits as President of the following companies: Golden Topper Group, Inc (2017 to present), New Sky Energy (PH), Inc. (2017 to present), Phil Sino Union Resources, Inc. (2012 to present), and SS Pacific Corporation (2012 to present). He was formerly Chairman/President of Nihao Mineral Resources International, Inc and Chairman of Lodestar Investment Holdings Corporation. He was formerly an officer of the following companies: Megaquip Corporation (2012 to 2016), Adnama Pacific Marine Corp. (2012 to 2016), Adnama Mining Resources, Inc (2008 to 2016), Oriental Vision Mining (2008-2016), Dwell Asia Philippines, Corp. (2004-2015), A2C Trading Center (1998-2013).

Academic Background:

Mr. Crisologo is a graduate of the University of San Carlos with a degree in Bachelor of Science in Architecture.

Committee Membership:

Chairman – Compensation Committee

DELFIN S. CASTRO, JR,
President, Filipino
Age: 58

Business and Professional Background/Experience:

Mr. Castro is currently the President of Geograce Resources Philippines, Inc., Director of Lodestar Investments Holdings Corporation, and Treasurer of Nihao Mineral Resources International, Inc, and Treasurer of the Peak Condominium Corporation. He is a President/Director of Redridge Resources Corporation: President of Sunplaza Development Corporation; CFO/Treasurer of Sunnydale Development Inc.; Corporate Secretary of Gubat Products, Inc and Treasurer of Conservatory Shaw Plaza, Inc. From June 2000 to April 2001, he was the Global Portfolio Manager for Private Equities at United Resources Asset Management, Inc. He was formerly the Engagement Director of Palo Alto Consultant Asia, Inc. and a Senior Assistant Vice President at Asiatrust Bank.

Academic Background:

Mr. Castro holds a Master's Degree in Business Administration and a Bachelor of Science in Business Management from the University of the Philippines.

Committee Membership:

Chairman of the Nomination Committee and member of the Risk Management, and Audit.

Directorship in Other Listed Companies in the Philippines

1. Geograce Resources Philippines, Inc. - Executive Director
2. Lodestar Investment Holdings Corporation
3. Nihao Mineral Resources International, Inc. -Executive Director

DAVID O. CHUA,
Non-Executive Director, Filipino
Age: 55

Business and Professional Background/Experience:

Mr. Chua is Vice Chairman of the Board of the University of the East, President of Cathay Pacific Steel Corporation (CAPASCO) and Asia Pacific Capital Equities and Securities Corporation. He is formerly a director on the boards of the Philippines Stock Exchange, Philippine Savings Bank and Crown Equities. He is director of NiHAO Mineral Resources International, Inc., First Philippine Holdings Inc., Auto Nation Group Inc., and the Manila House Private Club Inc. He is also a trustee of the University of the East Ramon Magsaysay Medical Center. Mr. Chua is a Vice President and director of the Federation of Filipino-Chinese Chambers of Commerce and Industry. He was previously Chairman of the Philippine Business Conference of the Philippine Chamber of Commerce and Industry, as well as Chairman of the National Employer's Conference of the Employer's Confederation of the Philippines (ECOP). He also serves as a director of Galleria Corporate Center Condominium Corporation and as director and Treasurer of the Heavenly Garden Memorial Park Development Corporation. Mr. Chua was past President of the Kellogg/Northwestern University Alumni Association of the Philippines as well as the current President of the Steelmakers Association and director of the Hardware Foundation of the Philippines. He is also a member of the Makati Business Club, Financial Executives Institute of the Philippines (FINEX), ECOP, and Chapter Chairman, Philippines of the Young Presidents Organization Gold. He was previously a director for First Metro Investment Corporation, The Philippine Banking Corporation, PBC Capital and Investments Corporation, and Philippine Internet Service Organization.

Academic Background:

Mr. Chua graduated from St. Mary's College of California with a Bachelor's of Science in Financial Services Management Honors Program and received his Master of Business Administration from J.L. Kellogg School of Management (Northwestern University) and the Hong Kong University of Science and Technology (HKUST) Graduate School of Management.

Committee Membership:

Member of the Nomination Committee and Compensation Committee

Directorship in Other Listed Companies in the Philippines

1. NIHAO Mineral Resources International, Inc. – Director
2. First Philippine Holdings, Inc. – Director

LEONARDO B. CUA, Filipino,
Treasurer, Filipino
Age: 69

Business and Professional Background/Experience:

Dr. Cua is a member of the Philippine Medical Association, Philippine Society of Anaesthesiologists, and Rotary Club of Chinatown-Manila Chapter. He is currently a visiting Anaesthesia Consultant at UERMMMC and Medical Center Manila and has been the Vice President for Operations of BCHT Enterprises from 1990 up to the present.

Academic Background:

Dr. Cua graduated from the University of the Philippines, Diliman, with a degree in Bachelor of Science in Biology. He is a Doctor of Medicine from the University of the East Ramon Magsaysay Memorial Medical Center (UERMMMC). He completed his post-graduate internship from the Manila Doctor's Hospital (1980-1981) and residency training, specializing in anesthesia at UERMMMC.

Committee Membership:

Member of the Risk Management Committee

Directorship in Other Listed Companies in the Philippines

1. NIHAO Mineral Resources International, Inc – Director
2. Lodestar Investment Holdings Corporation – Independent Director

REYNO D. DIZON

Compliance Officer, Filipino

Age: 68

Business and Professional Background/Experience:

Mr. Dizon was a member of the Board of Directors of the Company since 2012 and Director of Redridge Resources Corporation and Geograce Resources Philippines, Inc. He is the Compliance Officer of Nihao Mineral Resources International Inc. and Lodestar Investment Holdings Inc. He was formerly the Company's Vice-President for Operations. Before joining DCSMI, he served as Vice-President for Administration and Finance of Vendiz Pharmaceuticals, Inc. for several years. Mr. Dizon is also the past President of Celestino-Maria Dizon Foundation, Inc.

Academic Background:

Mr. Dizon graduated from the University of Santo Tomas, with a Bachelor of Science degree in Mechanical Engineering. He attended a Management Development Program from the Asian Institute of Management.

Directorship in Other Listed Companies in the Philippines

1. Geograce Resources Philippines, Inc. – Executive Director

BENJAMIN I. ESPIRITU

Director, Filipino

Age: 70

Business and Professional Background/Experience:

Dr. Espiritu is a Certified Public Accountant, Corporate Director, Professor, Former Governor. President / CEO of Change Management International, Inc., Chairman of Banco de Mindoro, Inc. President - Risks, Opportunities, Assessment and Management (ROAM) Inc. and sits as director and officer of various companies. President of Don Bosco Technical College. He was Dean of Far Eastern University Makati and Chairman of the Accounting, Finance, Business and Governance Department of the De La Salle University Graduate School of Business.

Academic Background:

He earned his Ph.D., Major in Public Administration from the University of Santo Tomas, Master in National Security Administration from National Defense College of the Philippines, Master of Business Administration and Bachelor of Science in Commerce, Major in Accounting from De La Salle University.

Committee Membership:

Member of the Nomination and Governance Committee.

Directorship in Other Listed Companies in the Philippines

1. Central Azucarera de Tarlac - Independent Director
2. Nihao Mineral Resources International, Inc.- Independent Director

Ma. THERESA M. VERGARA

Independent Director, Filipino

Age: 67

Business and Professional Background/Experience:

Dra. Vergara is active consultant at St. Lukes's Medical Center, Faculty members of Ateneo College of Medicine and Perpetual Help College of Medicine, Honorary Consultant at Quirino Memorial Medical Center. She is actively member of the Philippine Board of Philippine Obstetrical and Gynecological Society and Network of Care Steering Committee of the World Health Organization.

Academic Background:

Dra. Vergara is a graduate of the Philippines with a degree in Bachelor of Science and Masters in Public Health. She is a Master in Advanced Studies in Clinical Embryology from Donau University in Krems, Austria in 2001. She attended the Mini Public Health Course from the Ateneo de Manila University, School of Medicine, and Public Health in 2013. She is Medical Specialist, Diplomate, and Fellow in Obstetrics and Gynecology.

Committee Membership:

Chairman of the Governance and Risk Management Committee and Member of the Audit Committee

Directorship in Other Listed Companies in the Philippines

1. Nihao Mineral Resources International, Inc. - Independent Director

ROMEO L. GO

Non-Executive Director, Filipino

Age: 70

Business and Professional Background/Experience:

Atty. Go was a former Director of Benguet Corporation (November-2019 - September 2020) and a retired Commissioner of National Labor Relations Commission (NLRC)-Department of Labor and Employment (DOLE)- (May 2003-Sept 2018), has been appointed as Director of the Company on November 5, 2019. Atty. Go is a member of the Philippine Bar Association (PBA), Philippine Constitution Association (PHILCONSA), University of the Philippines Law Alumni Association (UPLAA), Alumni Association the Center for American and International Law. He recently joined as a partner of the Andres Padernal & Paras Law Offices. Formerly, he was a Labor Arbiter of NLRC DOLE (Jan. 1987-May 2003). He was admitted to the Bar in 1984.

Academic Background:

Atty. Romeo L. Go obtained his Bachelor of Laws in 1983 from the University of the Philippines, and his Bachelor of Science in Business Management in 1975 from Ateneo de Manila University.

Committee Membership:

Member of the Compensation and Governance Committee.

Directorship in Other Listed Companies in the Philippines

1. Nihao Mineral Resources International, Inc. – Chairman / President

MANUAL G. ONG,
Independent Director, Filipino
Age: 65

Business and Professional Background/Experience:

Mr. Ong is currently the Vice President and Technical Director of Industrial Welding Corporation and an Independent Director of Geograce Resources Philippines, Inc.

Academic Background:

Mr. Ong is a graduate of De La Salle University with a degree in Bachelor of Science in Chemical Engineering.

Committee Membership:

Chairman of the Audit

Directorship in Other Listed Companies in the Philippines

1. Geograce Resources Philippines, Inc. – Independent Director