

## **Executive Officers' Profile**

**ALLAN L. CRISOLOGO**, Chairman, Filipino, 52 years old

Mr. Crisologo is a graduate of the University of San Carlos with a degree in Bachelor of Science in Architecture.

Mr. Crisologo is currently the Chairman of the Board of the Company and sits as President of the following companies: Golden Topper Group, Inc (2017 to present), New Sky Energy (PH), Inc. (2017 to present), Phil Sino Union Resources, Inc. (2012 to present) and SS Pacific Corporation (2012 to present). He was formerly Chairman/President of Nihao Mineral Resources International, Inc and Chairman of Lodestar Investment Holdings Corporation. He was formerly an officer of the following companies: Megaquip Corporation (2012 to 2016), Adnama Pacific Marine Corp. (2012 to 2016), Adnama Mining Resources, Inc (2008 to 2016), Oriental Vision Mining (2008-2016), Dwell Asia Philippines, Corp. (2004-2015), A2C Trading Center (1998-2013).

**DELFIN S. CASTRO, JR**, President, Filipino, 58 years old

Mr. Castro holds a Master's Degree in Business Administration and a Bachelor of Science in Business Management from the University of the Philippines.

Mr. Castro is currently the President of the Company. He is the President of Geograce Resources Philippines, Inc., Director of Lodestar Investments Holdings Corporation, and Treasurer of Nihao Mineral Resources International, Inc, and Treasurer of the Peak Condominium Corporation. He is a President/Director of Redridge Resources Corporation; President of Sunplaza Development Corporation; CFO/Treasurer of Sunnydale Development Inc.; Corporate Secretary of Gubat Products, Inc and Treasurer of Conservatory Shaw Plaza, Inc. From June 2000 to April 2001, he was the Global Portfolio Manager for Private Equities at United Resources Asset Management, Inc. He was formerly the Engagement Director of Palo Alto Consultant Asia, Inc. and a Senior Assistant Vice President at Asiatrust Bank.

**LEONADO B. CUA**, Treasurer, Filipino, 69 years old

Dr. Cua is a member of the Philippine Medical Association, Philippine Society of Anaesthesiologists, and Rotary Club of Chinatown-Manila Chapter. He is currently a visiting Anaesthesia Consultant at UERMMMC and Medical Center Manila and has been the Vice President for Operations of BCHT Enterprises from 1990 up to the present.

Dr. Cua graduated from the University of the Philippines, Diliman, with a degree in Bachelor of Science in Biology. He is a Doctor of Medicine from the University of the East Ramon Magsaysay Memorial Medical Center (UERMMMC). He completed his post-graduate internship from the Manila Doctor's Hospital (1980-1981) and residency training, specializing in anesthesia at UERMMMC.

**FRANCIS V. GUSTILO**, Corporate Secretary, Filipino, 74 years old

Atty. Gustilo holds a Bachelor of Laws from Arellano University School of Law and a Bachelor of Science in Chemical Engineering from the Adamson University.

Atty. Gustilo is the Corporate Secretary for the past fourteen (14) years. A practicing lawyer and a Chemical Engineer, he is the Executive Director of Tindig Porac Development Foundation, Inc.; Past President Rotary Club of Paranaque East, RY2001-2002 under Rotary District 3830, Chairman, Mary Help of Christians Pabahay Foundation, Inc., Director, Kalahi Realty Inc., Charter Director, Waste to Energy (Phils.) Holdings Inc., Independent Director of Rural Electrification Financing Corp. Director of ECCOBANK formerly New Covenant Rural Bank, Corporate Secretary of Paranaque Risen Christ School, and St. Francis Academy.

**REYNO D. DIZON**, Compliance Officer, Filipino, 68 years old

Mr. Dizon graduated from the University of Santo Tomas, with a Bachelor of Science degree in Mechanical Engineering. He attended a Management Development Program from the Asian Institute of Management.

Mr. Dizon is also the Compliance Officer. He was a member of the Board of Directors of the Company since 2012 and Director of Redridge Resources Corporation and Geograce Resources Philippines, Inc. He is the Compliance Officer of Nihao Mineral Resources International Inc. and Lodestar Investment Holdings Inc. He was formerly the Company's Vice-President for Operations. Before joining DCSEMI, he served as Vice-President for Administration and Finance of Vendiz Pharmaceuticals, Inc. for several years. Mr. Dizon is also the past President of Celestino-Maria Dizon Foundation, Inc.